University of Lethbridge Professional Librarians OA Policy:
One-Year Review (April 2018 – March 2019)

The Professional Librarians Committee adopted and implemented the attached Open Access (OA) policy at its April 16, 2018 meeting. The policy includes a requirement to review the policy after one year and to present a report to the Professional Librarians. This report constitutes the required one-year review.

From April 2018 to March 2019, nine tenure-track or tenured librarians in the University Library were collectively responsible for a variety of professional librarian activities in areas that included information literacy, subject liaison, collection development, archives, copyright, and research.

In the review period, the librarians authored or co-authored a total of 14 articles:

- 7 scholarly articles
  - 6 articles published in peer-reviewed OA journals
  - 1 book chapter published in a peer-reviewed, non-OA book (publisher does not permit local archiving of peer-reviewed manuscript)
- 7 articles or reviews
  - 6 articles/reviews published in OA or publicly accessible journals
  - 1 newsletter article published; permission granted for local archiving in OPUS

**Scholarly Articles: Archiving in OPUS Permitted**


Presented to PLC May 16, 2019; URLs updated June 7, 2019
Scholarly Articles: Archiving in OPUS Not Permitted


Articles & Reviews: Archiving in OPUS Permitted


University of Lethbridge Professional Librarians OA Policy

The Professional Librarians of the University of Lethbridge Library are committed to disseminating the fruits of their research and scholarship as widely as possible. In keeping with that commitment, the librarians adopt the following policy: Each Professional Librarian grants to the University of Lethbridge permission to make available his or her scholarly articles and to exercise the copyright in those articles.

More specifically, each Professional Librarian grants to the University of Lethbridge a nonexclusive, irrevocable, worldwide license to exercise any and all rights under copyright relating to each of his or her scholarly articles, in any medium, provided that the articles are not sold for a profit, and to authorize others to do the same. The policy applies to all scholarly articles authored or co-authored while the librarian is a member of the University Library except for any articles completed before the adoption of this policy and any articles for which the librarian entered into an incompatible licensing or assignment agreement before the adoption of this policy.

The Provost’s Office or designate will waive application of the license for a particular article or delay access for a specified period of time upon express direction by a Professional Librarian in the University Library. Each librarian will provide an electronic copy of the author’s final version of each article no later than the date of its publication at no charge to the Provost’s Office or designate in an appropriate format (such as PDF) specified by the Provost’s Office. The Provost’s Office or designate may make the article available to the public in an open-access repository. The GFC Library Committee will be responsible for interpreting this policy, resolving disputes concerning its interpretation and application, and recommending changes to the Professional Librarians from time to time. The policy will be reviewed after one year and a report presented to the Professional Librarians.

Adopted April 16, 2018 by the Professional Librarians Committee.